



**TENNESSEE
COMPTROLLER
OF THE TREASURY**

**JOIN US AND
MAKE GOVERNMENT
WORK BETTER**

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TALENT TEAM

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WHO WE ARE

The Comptroller's Office is recognized nationally for its professional expertise and commitment to making government work better. We consistently rank as a *Tennessean* Top Workplace and are proud to be an environment that values personal accountability and challenges you to be your best. Our employees commit to delivering exceptional work. The Office is led by Comptroller Justin P. Wilson, a Constitutional Officer who is elected by the Tennessee General Assembly.

WHAT IT'S LIKE



Auditors typically work on-site at county governments, state agencies, public universities, and other public entities to observe the entity's work firsthand, gain an accurate understanding of processes, and foster productive relationships with the auditee. Audit sites vary from large office buildings to small county courthouses and clerk's offices. Depending on the audit and the entity, auditors may perform work on-site, in one of our office locations, or at home.

TYPES OF AUDITS

- ★ **Financial and Compliance Audits** enhance confidence in an entity's financial statements and determine how well the organization has complied with applicable laws and regulations. These audits are designed to aid the state legislature, local legislative bodies, and the federal government in ensuring that Tennessee's state and local governments are accountable to their citizens.
- ★ **Information Systems (IS) Auditors** collaborate with other audit teams to evaluate the information system controls of computerized accounting and management information systems of entities undergoing an audit.

Audit engagements can last for several months, and auditors are able to vary their knowledge and skills by working with different teams on audits of a wide variety of entities.

WHAT WE DO

Every division of the Comptroller's Office plays a critical role in protecting the financial integrity of Tennessee. We have two divisions focused on providing objective information about the state and local government's financial condition and the performance of state agencies through several types of audits.

The Divisions of Local Government Audit and State Audit both perform financial statement audits, compliance audits, and information systems audits. State Audit also conducts audits on agency performance and the Medicaid/TennCare program.

Local Government Audit holds responsibility for the financial and compliance audits of all local governmental entities with statutory audit requirements as well as certain nonprofit and for-profit organizations that are publicly funded.

State Audit conducts audits and reports on the state's financial condition and the performance of Tennessee's public colleges and universities, state agencies, state boards and commissions, and other related entities.

- ★ **Performance Audits** evaluate the internal controls and the effectiveness of state agency programs. The intent is to help agencies improve performance and operations, reduce costs, facilitate decision making, and contribute to public accountability. Most of these audits are used by the Tennessee General Assembly's Government Operations Committees to recommend whether an entity should be continued, restructured, or terminated under the Governmental Entity Review Law ("Sunset").
- ★ **Medicaid / TennCare Audits** are conducted on behalf of Tennessee's TennCare program. Auditors provide rate-setting and examination services for the nursing facilities, critical access hospitals, federally qualified health centers, and rural health clinics under the TennCare program.

BENEFITS & EMPLOYMENT PERKS

Professional Growth & Development

- Financial assistance toward approved certification review courses
- Experience that qualifies for CPA licensure
- Continuing professional education accepted by the Tennessee State Board of Accountancy
(80 hours every two years)
- Additional training opportunities

Work-Life Balance

- 37.5-hour work week
- Flexible schedule opportunities
- Telework opportunities

Annual, Sick Leave & 11 Paid Holidays

- 12 paid days of annual leave per year
- 12 paid days of sick leave per year
- Annual leave increases after 5 years of service
- 11 paid holidays

Insurance

- Multiple Health Plans
 - 3 network choices
 - Preferred Provider Organization option
 - Consumer Driven Health Plan option
- Wellness incentives
- 2 dental plans
- 2 vision plans

Retirement

Hybrid Pension Plan

- Pension: 4% state contribution
- 401(k): 5% state contribution with match up to \$50

Miscellaneous

- Flexible Spending Accounts
- Employee Assistance Program
- Higher Education Tuition Waivers & Discounts
- Free Parking
- State Employee Discount Programs