CCFO Newsletter

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425 Rep. John Lewis Way N. Nashville, Tennessee 37243 Phone: 615-401-7841 Fax: 615-741-6216



The Road to Success

Katie Armstrong, Assistant Director of Administration Division of Local Government Audit

"The road to success is always under construction." - Comedian Lily Tomlin

Since the January snowstorm, I find myself in what seems like a real-life version of Mario Kart as I dodge potholes to and from work. I try to memorize the placement of the most egregious obstacles, but undoubtedly those end up filled and new ones appear. It strikes me that these zigzagging, obstacle-dodging, unpredictable paths can have similarities to many of our professional journeys. Careers that did not take a straight, pothole-free, predictable path, but somehow still had all of us converging through the certified county finance officer program. Since the last newsletter, we have had 170 new CCFOs across Tennessee join us on this path. Congratulations to each of you! Your hard work and dedication have earned you a certification that indicates you are a knowledgeable financial professional who is willing to go the extra mile to make your local government work better. But I will also caution you that your work is not done. You see, as the quote above indicates, success is always under construction. There are ever-changing accounting and auditing standards to implement, the latest local resolutions to put into practice, and new state laws to understand and execute. All of which can affect you and your local government from being successful if you don't know about them or understand how to put them into place properly.

On January 9, 2024, the second session of the 113th General Assembly convened. Since then, more than 2,000 bills have been filed with nearly half of those impacting Tennessee local governments in some way. Bills cover everything from property tax caps to more frequent reappraisals; open meeting rules to purchasing laws; changes to investment statutes and insurance requirements; and, yes, there are even bills to make hot slaw and barbeque official foods of the state of Tennessee. As individuals who are directly impacted by these pieces of legislation, the sheer number of bills can be overwhelming to monitor, and the thought of implementation is utterly daunting. With this in mind, I highly recommend that you seek out a legislative update at the conclusion of each legislative session. These are offered from several organizations that represent county officials, such as Tennessee County Services Association (TCSA), County Officials Association of Tennessee (COAT), Tennessee Government Finance Officers Association (TGFOA) and County Technical Assistance Service (CTAS), among others, as well as from the Comptroller's office at the annual free CCFO training events in the fall. Legislative updates can help you to understand which laws passed, the intent behind these pieces of legislation, and how to successfully implement them with the least amount of disruption to your local government. By making an effort to understand these laws and implement them properly, you are reducing the number of potholes and roadblocks you must dodge along the way.

While the road to success is always under construction, drivers have the ability to navigate the smoothest path possible. Your counties are so fortunate to have YOU in the driver's seat!

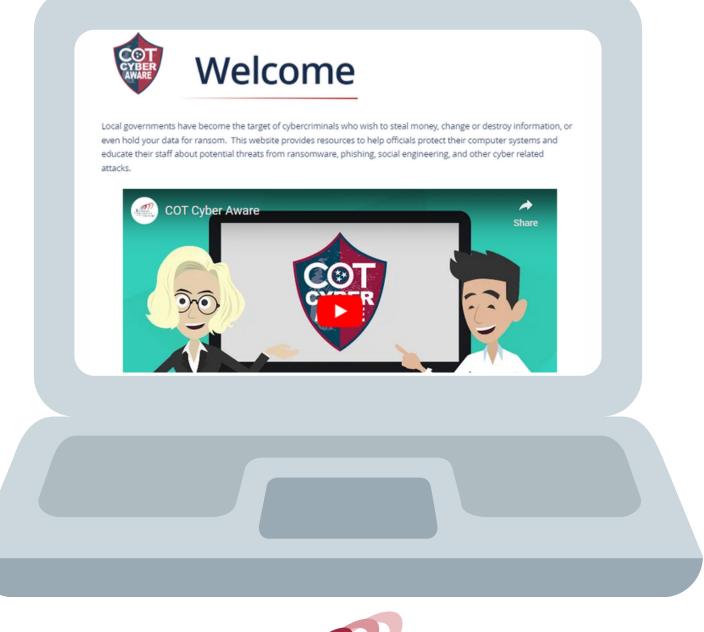
SUCCESSFUL CONNECTIONS

A state & local government partnership program

Save the Date! MAY 10, 2024

More details coming soon! Stay tuned!

Check out COT Cyber Aware for educational video options.





Visit **tncot.cc/cyberaware** to request a speaker.

CERTIFIED COUNTY FINANCE OFFICER SPOTLIGHT: Douglas Lukonen

What is your current position?

Finance Director for Maury County

What initially interested you in the CCFO program?

I was excited to see the State of Tennessee come out with a learning program that provides content on every different thing our office does. I wanted to set the tone for my staff and encourage them to do it as well. I wanted to brush up on some skills and meet other employees of other counties. Additionally, I was glad to see a county government focused program to match the CMFO program city governments have.

How has becoming a CCFO impacted your position?

The CCFO program has helped my position provide my office with an excellent development tool. The staff that go to the CCFO classes learn about the other duties, responsibilities, and tasks of their coworkers, elected officials, and department heads. I make it a goal to push my employees to get the training and certification. I am a competitive person and I like for my employees and my office to be successful. I think the CCFO designation compliments the efforts they are bringing to the office every day.

What would you say to anyone thinking about participating in the CCFO

Program? Do it! The classes are beneficial. You will learn and meet new people that you have a lot in common with professionally. Have you made the decision to have a career in county government finance in Tennessee? If so, the CCFO program is the certification for you to get a good start!



THE COMPTROLLER'S OFFICE IS OFFERING FREE CPE

16 hours • 3 Locations Available • CMFO & CCFO Training Only









Knoxville, TN September 5-6, 2024

Jackson, TN October 15-16, 2024

NASHVILLE, TN NOVEMBER 6-7, 2024 (VIRTUAL AND IN-PERSON OPTIONS)



PREVIOUS TOPICS INCLUDED: GASB Updates, Cybersecurity, Municipal Chart of Accounts, Open Meetings, Purchasing and so much more!

> REGISTRATION INFORMATION COMING SOON!



WORKPLACE BEST PRACTICES

Recruit • Retain • Emotional Intelligence

Tuesday April 23





Christy Behnke

Leadership & Organizational Development Manager



Rachelle Cabading

Director Office of Management Services



Upcoming Training Opportunities

CPE Provider Training Classes and Conferences

(The following list is not a preapproval or endorsement of the provider organizations. For any questions regarding online CPE courses, please refer to the CMFO Policies and Procedures Manual.)

ACFE (Association of Certified Fraud Examiners) http://www.acfe.com/

ACPEN (Accounting CPE Network) http://www.acpen.com/

AGA (Association of Government Accountants) (CGFM) <u>http://www.agacgfm.org/</u>

AICPA (American Institute of Certified Public Accountants) CPExpress <u>https://www.aicpa.org/cpeandconferences/cpeself-</u> <u>study.html</u>

Checkpoint Learning CPEasy http://www.cpeasy.com/

Continuing Academics CPETutor <u>http://www.cafacpe.com/default.aspx</u>

CTAS <u>http://www.ctas.tennessee.edu/content/training</u>

GFOA (Government Finance Officers Association) <u>http://www.gfoa.org/index.php?option=com_con-</u> tent&task=view&id=28&Itemid=49

Local Government Corporation https://www.localgovernmentcorporation.com/ drupal7/ NASACT (National Association of State Auditors, Comptrollers, & Treasurers) http://nasact.org/

TGA (Tennessee Gas Association) http://www.tngas.org/

TCMA (Tennessee City Management Association) http://www.tncma.org/

TGFOA (Tennessee Government Finance Officers Association) <u>http://www.tngfoa.org</u>

TSCPA (Tennessee Society of Certified Public Accountants) <u>http://www.tscpa.com</u>

TVPPA (Tennessee Valley Public Power Association, Inc.) <u>http://www.tvppa.com/</u>

Tyler Technologies http://www.tylertech.com/

Western CPE http://www.westerncpe.com/ Have a question? Not sure who to contact?

Certified County Finance Officer (tn.gov)



Visit the 2024 training calendar to view upcoming CPE classes

ctas.tennessee.edu



CPE Reporting due December 31st

CONGRATULATIONS GRADUATES

Rimon Abdou KATHERINE AJMERI ANDREA ALEXANDER SATRICE ALLEN SARAH ALLEN ANGELIA ASKINS **JOSEPH ATCHLEY** Shelby Atwood SARAH AUVILLE CAROL BAILEY BRIAN BALDWIN KARI BARRETT LISA BAXLEY LYDIA BECKWITH LANITRIA BENTLEY TARA BERGFELD CHANTI BERRY BRYCE BLANCHARD **JAMES BOWERS** VALERIE BRADLEY Kristie Bratcher PAMELA BREWER STACY BRINKLEY ANGEL BROOKS KRISTIE BROWDER Leigha Brown ZACCH BROWN Undrea Bryant Cynthia Burch ETHAN BURNS LEIGH BURTCHAELL LORI BUTLER ANDREW CALDWELL KIMBERLY CALDWELL KAYLAN CALTON JORDAN CANTRELL COLBY CAREY **GREGORY** CARTER KAREN CARVER MIAH CASTILLO PATRICK CLINTON GREGORY COBBIGE SHANELE COLLINS

TRAVIS CRAFTON WILLIAM DAUGHERTY STACIE DEFREES **JOSHUA DEHNZ** TONYA DEMERS BRIAN DICKEY Hollie Dodd TAMI DRAKE STEPHANIE EASTERLY MARIEA EWOLDT PATTIE FARRIS Wanda Faulkner TERESA FLOWERS HARLEY FORRESTER Jeri Foutch Ernest Franklin WILLIAM FRANKS IAMES GADSDEN GINA GIBBS Erica Gilmore Angie Goddard **Amy Gossett** CHANELL GRAHAM STEPHANIE GRAVERT-SPITZER KATHEY GRODI KACEE HARRIS DANNY HELTON LAURA HINTON TRACY HOLL CAROLYN HOLT **CASEY HOPKINS** GARY IRWIN KARL JACKSON Lessa Jacoby Keli Jarosz SHELLEY JENKINS Gena Jenkins Rhonda Jernigan JAYDEN JOHNSON JULIE JONES RACHAEL KAPPERMAN ANGELA KAYLOR Deneka Kirby

LARRY LAW Rhonda Lawson CHARLIE LESTER Amanda Lloyd **CONNIE LYNCH-JONES** Lindsay Maddox CHARMAN MARSH Johnathan Martin Leslie Mayo TAYLER MCCANN ANGELA MCELRATH-PROSSER Anna McGill CANDACE MCLYNN WADE MCMANUS NATALIE MILLER ASHLEY MOORE LORI MOORE Heather Morgan **Bethany Morris** Melanie Mosley Lorri Moultrie CHRISTY NAILL CRYSTAL NELSON Gregg Nicholson ANJANNETTE NOEL Angela Nye JAMES OBEDMOT Kelly Odom STACEY OLFE Eric Owens TARA PATTERSON Skylar Peterson Mona Petteway JEANNY PHILLIPS JENNIFER PHILLIPS **RICHARD PUGH** CHRISTOPHER RENEAU PAULA RICHARDS KATELYN RICHIE CORI ROWLAND JANET SAMAR Angela Satterfield ASHLEY SCHMIDT

DANIELLE SCHONBAUM Ed Sebastian MALITA SHAVER **RACHEL SHELTON** ANNETTE SISK **JONATHAN SLATER** Aetna Smith TRACEY SMITH Alison Smith Anna Grace Smith Twyla Smith HANNAH STANSEL Roy Stone LEANNA SUITER TIM SUTER Rhonda Taylor KRISTY TEASE NICOLE TELLMER **Rebecca** Thomas Nakela Tiska **Renelle** Tolan STEPHANIE TORRENCE BRIAN TRISDALE VALERIE UNDERHILL SAVANNA USERY ALLISON VALENTINE SHARON WAHLSTROM TAMRA WALKER KARA WALLING STACY WARWICK DARIYELLE WASHINGTON CAROLYN WATSON MARTI WATTS SHERRY WEBB Amanda Weeks MELISSA WELLS HEATHER WEST LYNN WILLIAMS TAYLOR WILLIS TAMMY WINSTON Iyotirmayi Yaddanapudi

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