

Building a Dream Team

John Dunn

Director of Communications

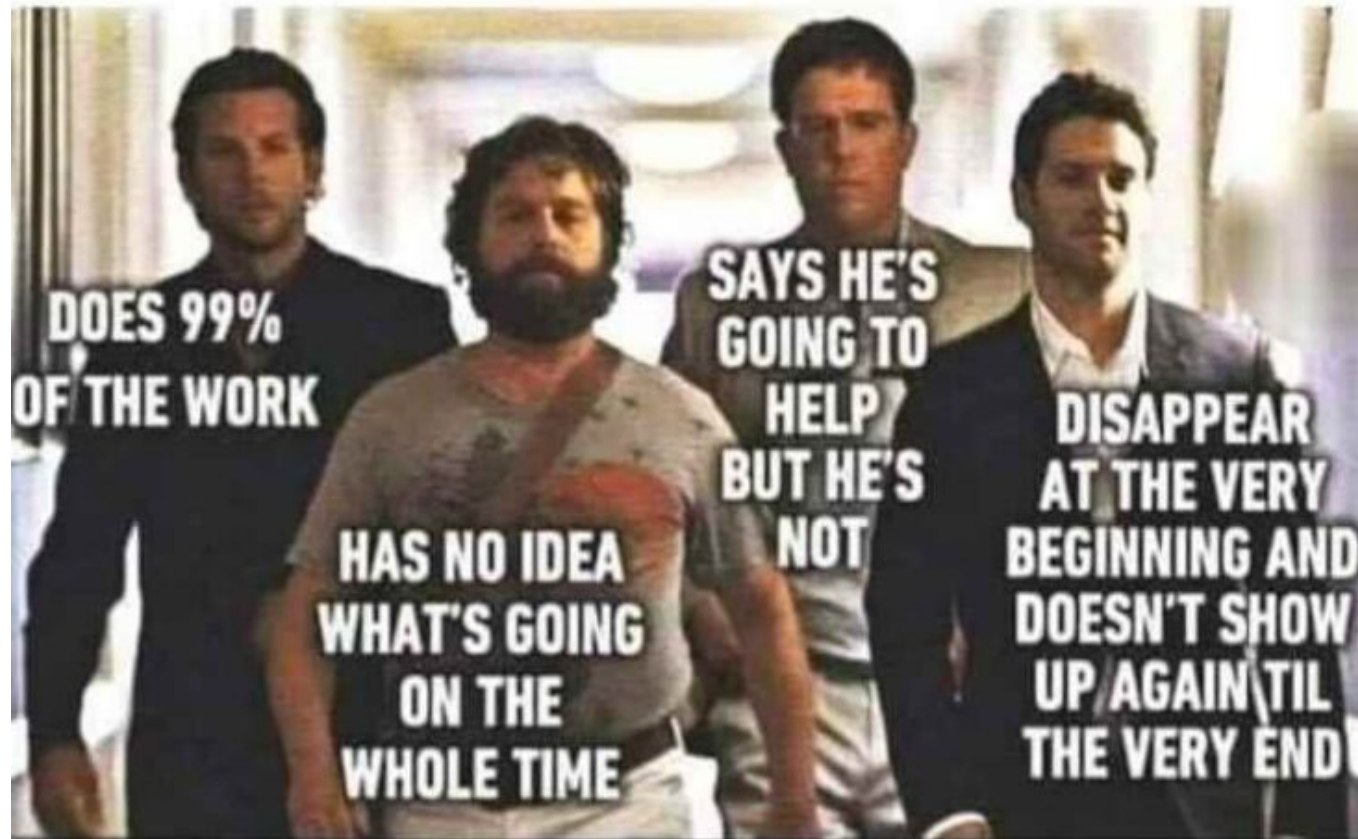
Tennessee Comptroller of the Treasury

TENNESSEE COMPTROLLER OF THE TREASURY





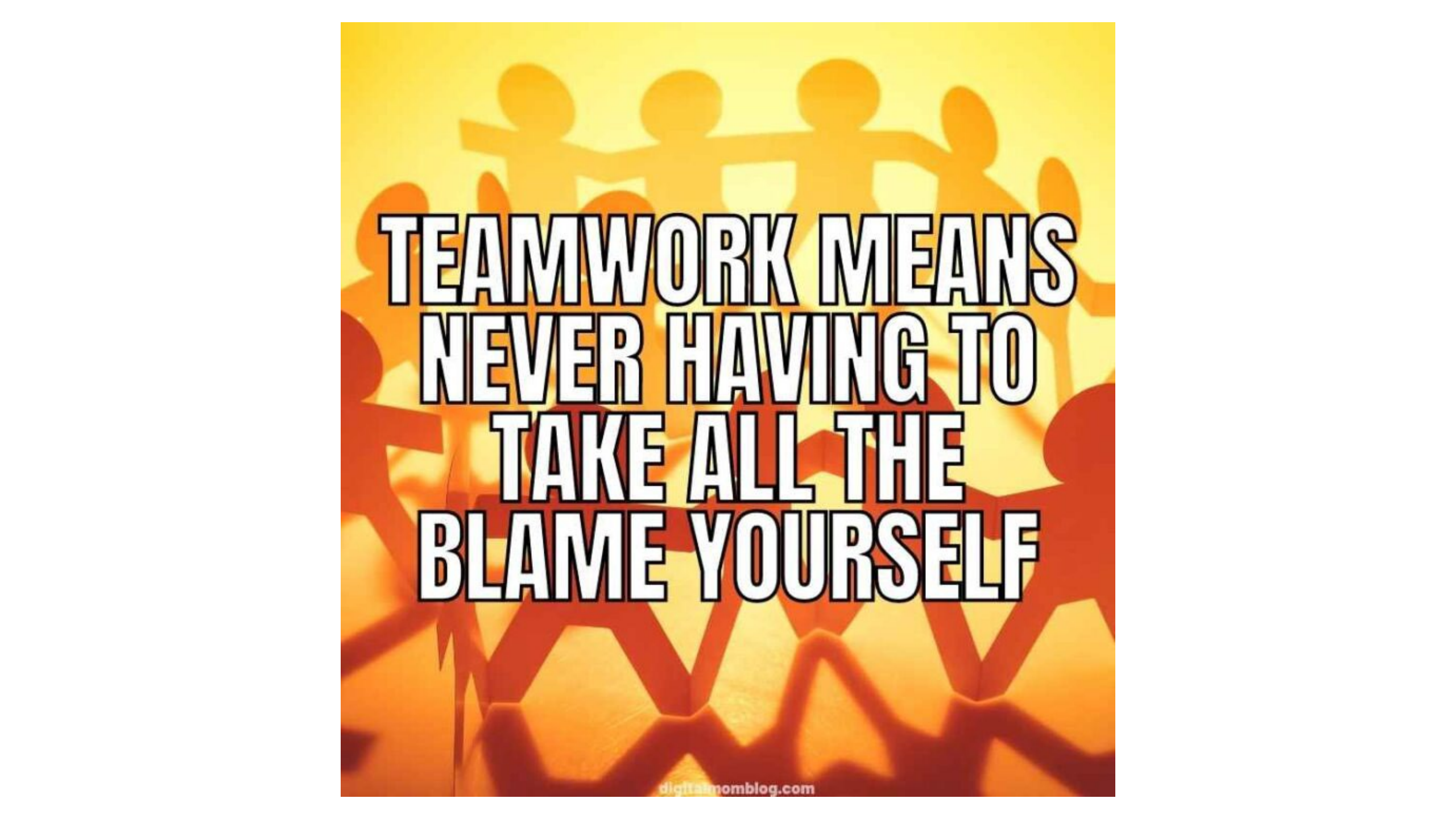
EVERY WORKPLACE TEAM



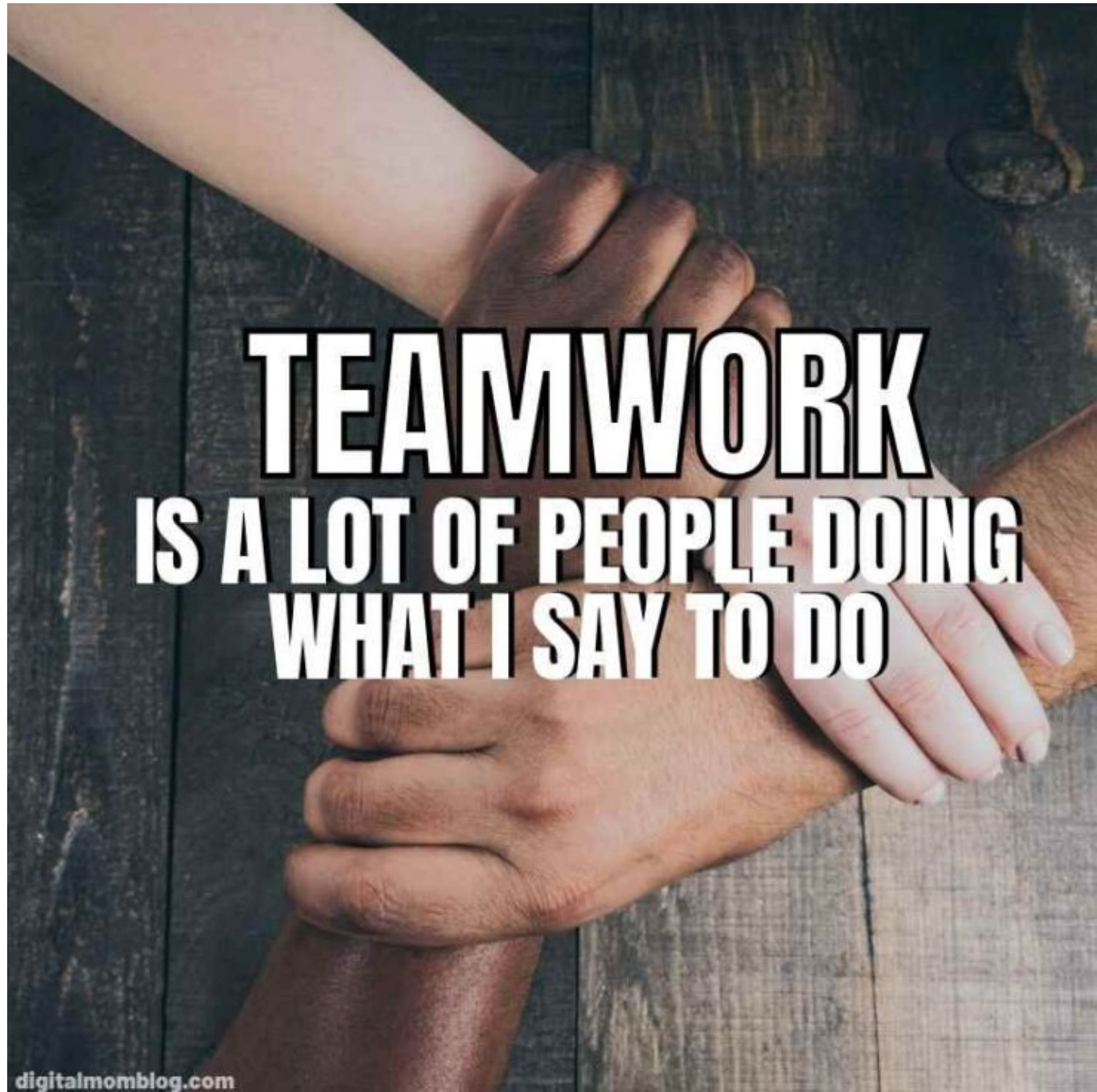


TEAMWORK!

**UNTIL THAT ONE LOUD
PERSON DOESN'T AGREE
AND REFUSES TO WORK
WITH ANYONE ELSE
BECAUSE THEY DON'T LIKE
THE DIRECTION THE
PROJECT IS GOING**



**TEAMWORK MEANS
NEVER HAVING TO
TAKE ALL THE
BLAME YOURSELF**



TEAMWORK
IS A LOT OF PEOPLE DOING
WHAT I SAY TO DO

A meme image featuring a whiteboard on a wooden table. Four hands are visible around the board: one at the top left, one at the top right, one at the bottom left, and one at the bottom center pointing upwards. The text is centered on the whiteboard.

TEAMWORK!
UNLESS YOUR TEAM SUCKS

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THE CITY OF MIAMI WELCOMES YOU TO THE ORANGE BOWL











Courtesy: Associated Press

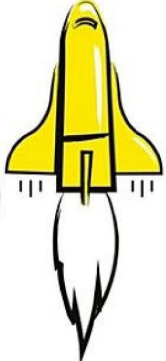


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TEAMWORK



CRAIG W. ROSS | ANGELA V. PACCIONE | VICTORIA L. ROBERTS

DO
B  **G**
THINGS

THE SIMPLE STEPS TEAMS CAN TAKE TO
MOBILIZE HEARTS AND MINDS,
AND MAKE AN EPIC IMPACT

WILEY

**70% of the workforce
say they are part of
dysfunctional team.**

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Coming Up...

1. Why We Need Teams
2. Team Culture
3. The Ideal Team Player



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TENNESSEE C

MARVEL

AVENGERS


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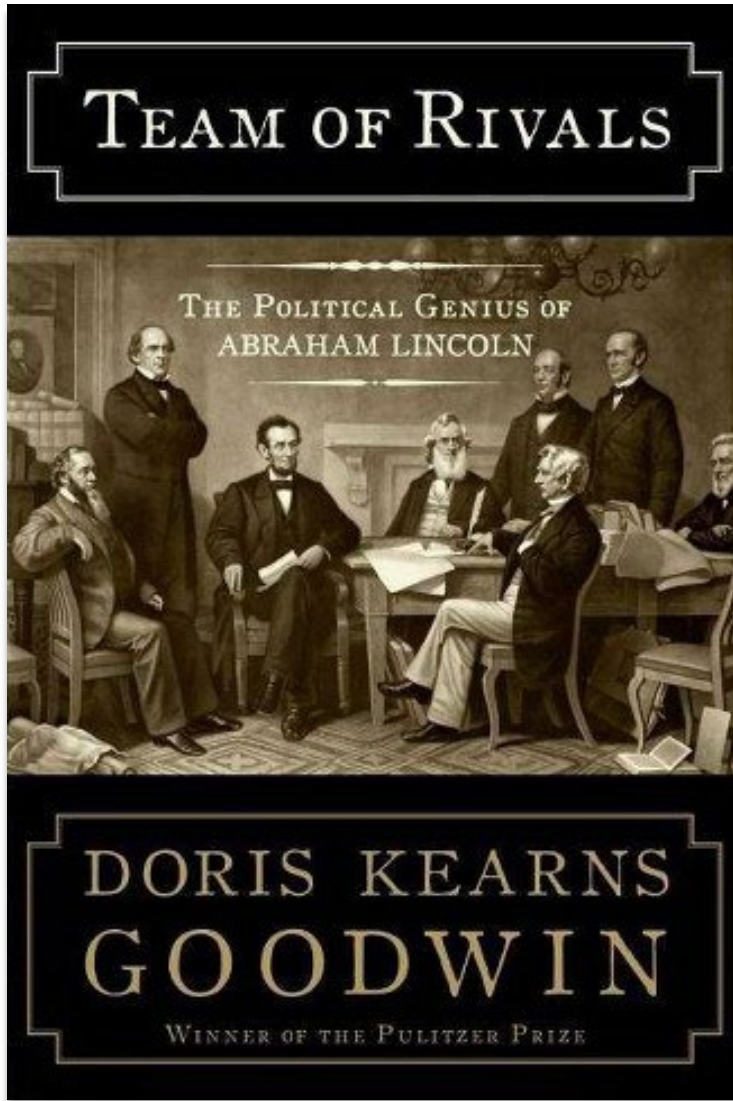


**“Alone we can do so little.
Together we can do so much.”**

-Helen Keller

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PRESIDENT LINCOLN GEDDON WELLES, Sec. of the Navy MONTGOMERY BLAIR, FM Genl CALER H SMITH, Sec. of the Interior
 SALMON P CHASE, Sec. of the Treasury WILLIAM H SEWARD, Sec. of State EDWARD BATES, Army Genl EDWIN M STANTON, Sec. of War

PRESIDENT LINCOLN AND HIS CABINET.

IN COUNCIL, SEPT. 22ND 1863, ADOPTING THE EMANCIPATION PROCLAMATION, ISSUED JAN. 1ST 1863.

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Team Culture



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Culture Characteristics

1. Open Communication



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Open Communication



Communication Formula

You have two ears and one mouth.



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TENNESSEE C


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Culture Characteristics

1. Open Communication
2. Positivity



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TENNESSEE C


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Creating Positivity

- Caring for your colleagues as friends
- Providing support for one another
- Avoiding blame and forgiving mistakes
- Emphasizing the meaningfulness of the work

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Culture Characteristics

1. Open Communication
2. Positivity
- 3. Trust**



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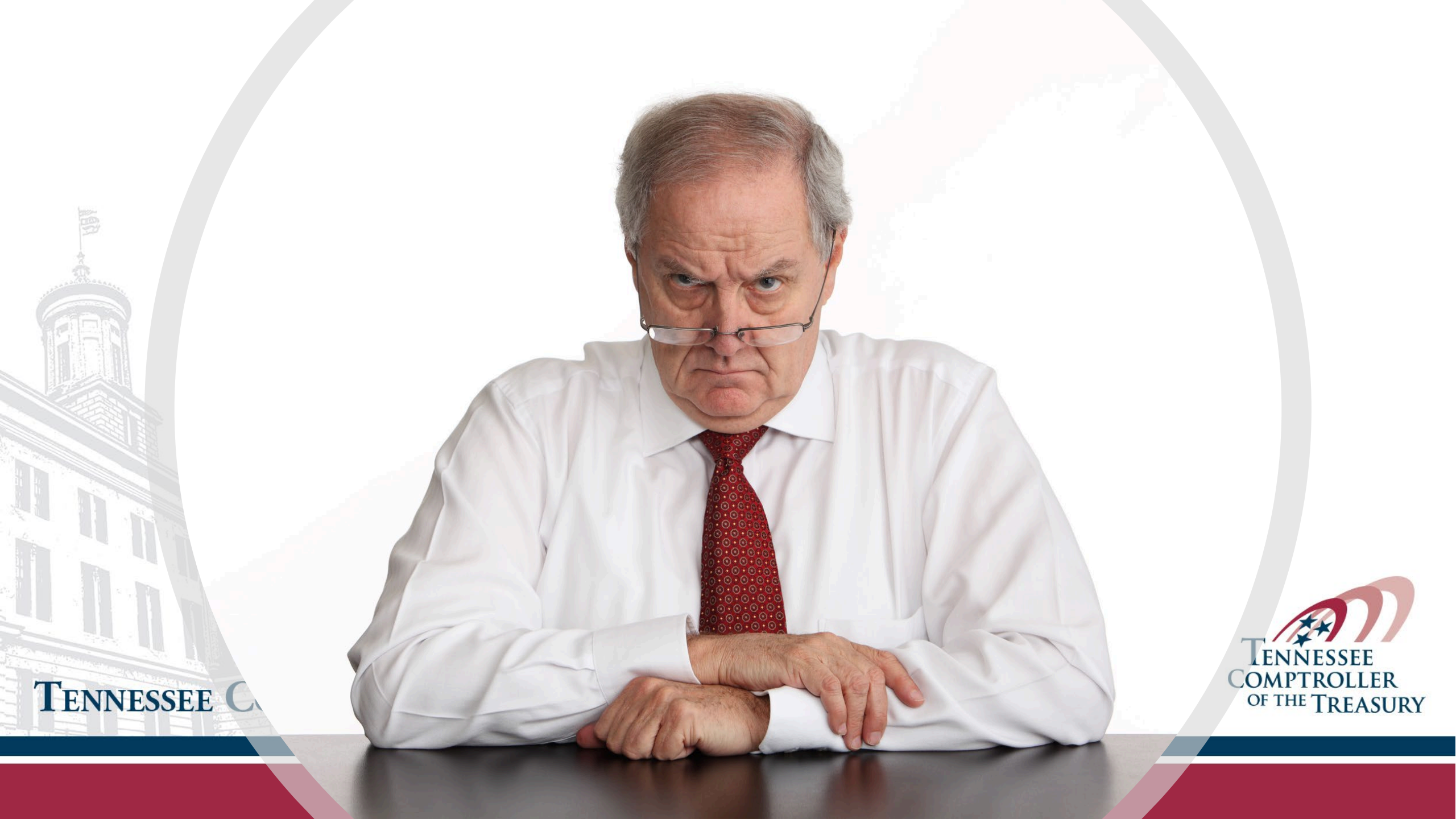




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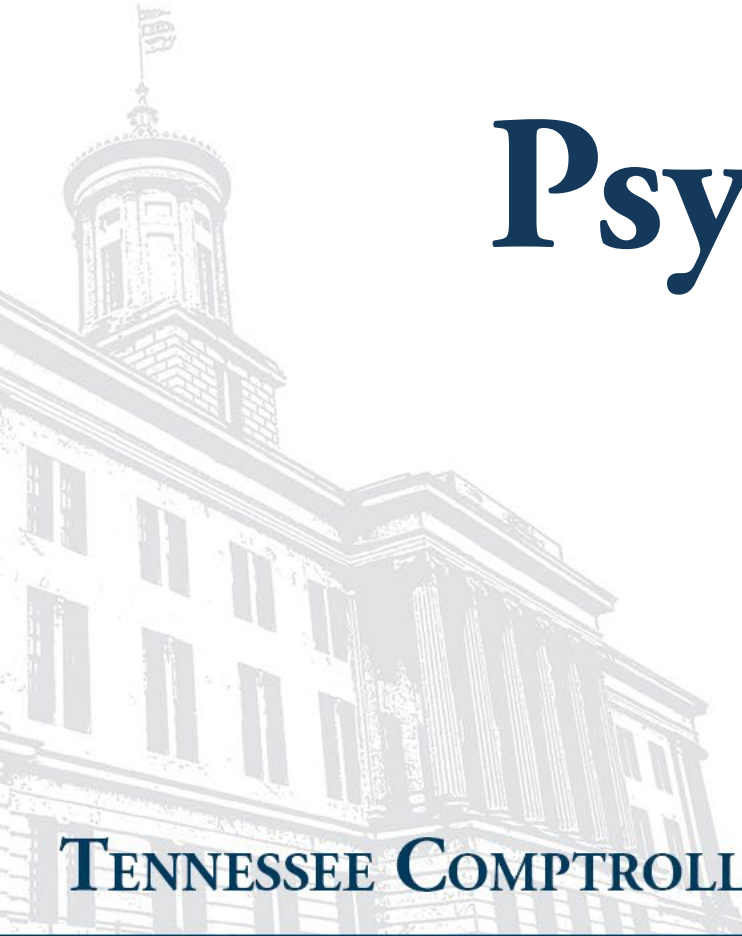


TENNESSEE C





Psychological Safety



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“Leadership is not about being in charge. Leadership is about taking care of those in your charge.”

-Simon Sinek

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Culture Characteristics

1. Open Communication
2. Positivity
3. Trust



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Good Team Dynamics

1. Have Regular Meetings
2. Ensure Accountability
3. Distribute Work Fairly
4. Plan Fun Events and Activities
5. Cross-train Skill Sets

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The Ideal Team Player

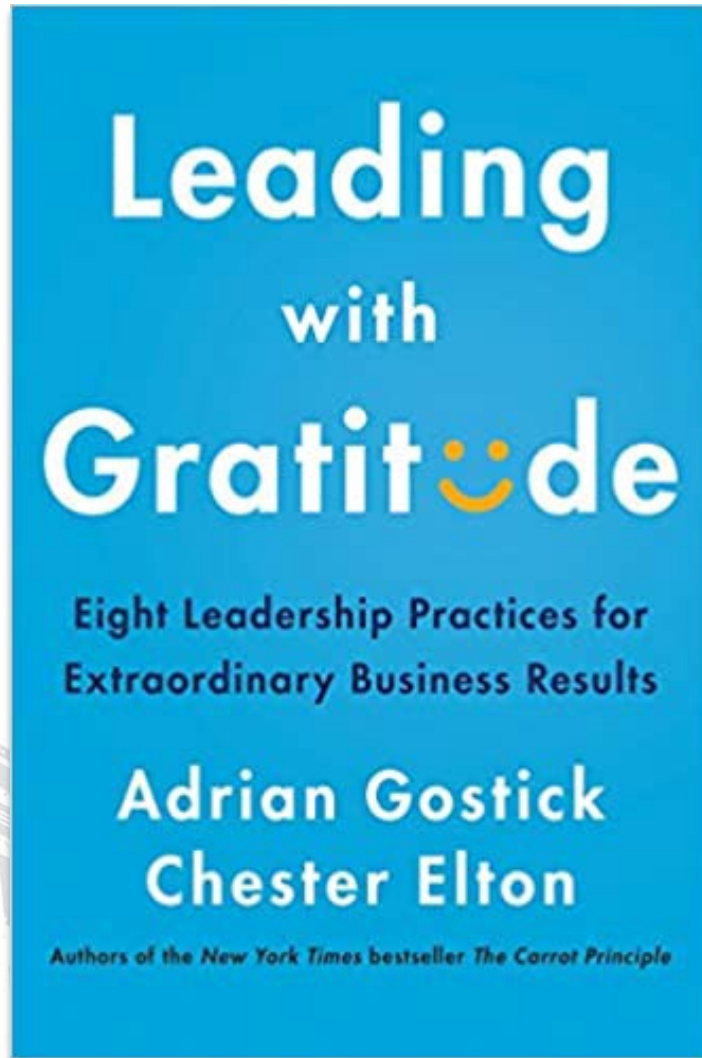
1. Be the Nicest Person Ever

- Appreciation



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“When gratitude is regularly shown to employees, they feel more positive about their on-the-job contributions, are less stressed, and overall have a better sense of well-being.”

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The Ideal Team Player

1. Be the Nicest Person Ever

- Appreciation
- Compliment
- Help



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“Humility is not thinking less of yourself, but thinking of yourself less.”

-C.S. Lewis

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The Ideal Team Player

1. Be the Nicest Person Ever
2. Be Hungry



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Tell me about
something
you've done.



The Ideal Team Player

1. Be the Nicest Person Ever
2. Be Hungry
3. **Be Reliable**



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The Ideal Team Player

1. Be the Nicest Person Ever
2. Be Hungry
- 3. Be Reliable**
- 4. Be Smart**

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Emotional Intelligence

The ability to perceive, control, and evaluate emotions.

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Emotional Intelligence

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The Ideal Team Player

1. Be the Nicest Person Ever
2. Be Hungry
3. Be Reliable
4. Be Smart



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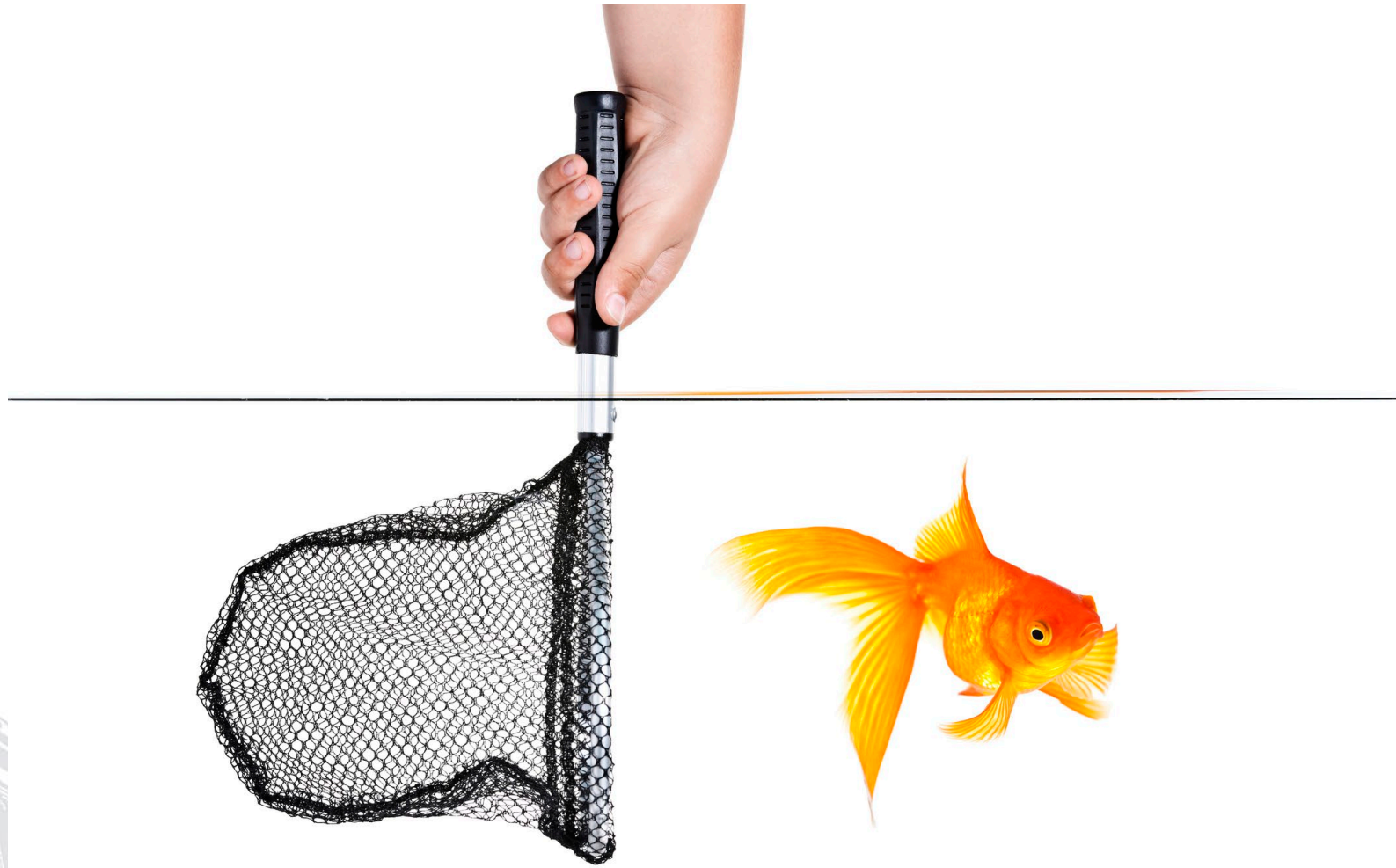






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