

Tennessee Local Public Education Foundations

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Local education foundations are nonprofit organizations created to supplement and enhance public education resources, primarily through fundraising. This brief profiles selected education foundations in Tennessee and reviews the range of activities carried out by these education support organizations.

Introduction

Local education foundations differ in scope, purpose, and programming. They are currently not as common as parent-teacher groups, such as PTOs or PTAs, but are growing in number. Foundations generally differ from parent-teacher groups or booster clubs in key ways:

- Foundations are more likely to focus on an entire school district or county, rather than an individual school or school activity.
- Foundations usually seek larger donations, often from area businesses and community organizations, rather than primarily from students' families or from individual school fundraising events.
- Volunteers and service providers include individuals and groups who may not have children enrolled in the school system.

Types of Foundations and Activities

Public education foundations may solicit private donations or may raise funds through special events. They may coordinate volunteers and match specific services or volunteers to districtwide or individual school needs. The amount of funds raised influences the types of programs funded by foundations. Those at lower fundraiser levels often provide small grants to classroom teachers and college scholarships to students. As funding increases, foundations tend to add curriculum enhancement programs, and teacher training and resources. Sufficient funding allows some foundations to underwrite teaching positions. A sample of programs

recently funded and/or organized by Tennessee's local education foundations include:

- student scholarships for college,
- teacher classroom grants,
- technology purchases such as foreign language labs and smart boards,
- classroom supplies, such as additional books, science lab materials, and equipment,
- teacher professional development opportunities,
- teacher recognition awards and programs,
- student awards and incentives for academics, behavior, and citizenship,
- tutoring and ACT preparation classes,
- summer programs,
- student leadership programs,
- career shadowing and visits to businesses and colleges, and
- coordination of business and organization volunteers and donations with school and district needs.

Some larger education foundations – e.g., Pencil Foundation (Metro Nashville) and Public Education Foundation (Hamilton County) – may leverage government or other foundation grants or work in partnership with other nonprofit agencies to accomplish more ambitious projects. Examples include after-school programs, family resource centers, leadership training for principals and teachers, or programs to supplement existing high school guidance programs.

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Some education foundations follow a different model, working to reform district policies in such areas as curriculum and assessment, educational leadership, and school choice. The Cities for Education Entrepreneurship Trust (CEE-Trust) is a national network of foundations, mayors' offices, and other organizations that support education reform.¹ Three members of the CEE-Trust are from Tennessee: the Hyde Family Foundations, the Nashville-Davidson County Mayor's Office, and the Tennessee Charter School Incubator.

Community-based foundations may also support education programs or address school system needs as part of a broader array of initiatives and programming throughout a community. For example, the Benwood Foundation in Chattanooga undertakes projects in public education, as well as arts and culture, the environment, and neighborhood and community development. The Community Foundation of Middle Tennessee awards grants to nonprofits in the areas of education, the environment, the arts, health, and social services, in addition to administering more than 70 student scholarship funds. The Hyde Family Foundations of Memphis undertakes programs to support education, civic and cultural assets, and to strengthen urban neighborhoods.

Some states have created state-level educational foundations. The Florida Education Foundation is a nonprofit corporation created in 1987 to "encourage collaboration among parents, business people, community members and Florida's public schools to improve student performance."² The foundation's purpose is to develop community and private sector resources for public preK–12 education, lead or participate in statewide initiatives, foster meaningful business involvement, and serve as a fiscal agent for statewide education grants. The Kentucky Board of Education in August 2012 authorized development of the Fund for Transforming Learning in Kentucky, a new nonprofit organization designed to secure private funding for innovative K–12 public education programs.

Foundation Operations

Local education foundations have varying levels of independence from the school districts they support. Some foundations have board or staff members that are

also school district employees or school board members; some have school district representatives only as ex officio nonvoting members of their foundation boards, and some are completely independent. The creation of some foundations was initiated by districts seeking to increase their resources beyond public funding. Williamson County Schools, for example, has recently appointed a steering committee to create a foundation as an independent organization.

Tennessee's School Support Organization Financial Accountability Act (*Tennessee Code Annotated* 49-2-601 through 49-2-612) sets requirements of recordkeeping and basic financial practice for "school support organizations." These requirements primarily apply to individual school organizations such as booster clubs, parent-teacher associations or organizations, and other school clubs and school-related activities. Local education foundations may be included in the general statutory definition of school support organizations: "a foundation...or any other nongovernmental organization...whose primary purpose is to support a school district... that collects or receives money, materials, property or securities from...members of the general public." Foundations meeting this definition cannot use a school district's name, mascot, logos, property, or facilities to raise money until they submit to the school district documents confirming their nonprofit status, the goals and objectives of their organization, and an annual statement of total revenues and disbursements according to required school board policies.³ A 2012 amendment to this law allows an individual school or its administrators to create a school foundation, which must include the school principal and the district's director of schools as ex officio members.⁴ These school foundations must also meet all other School Support Organization Act requirements.

History and Growth

Local foundations emerged as a means to supplement stagnant or declining government revenue for education in the 1980s and 1990s. The number of education foundations increased significantly in California following the passage of a property tax limitation measure (Proposition 13) in 1978. School districts' budget constraints in other states in recent years may have similarly generated increased interest in public education foundations.

Nationally, there were approximately 13,800 public school districts encompassing close to 99,000 schools in 2007–08.⁵ The figures in Exhibit 1 include organizations that primarily support schools (parent-teacher groups and booster clubs) and those that are more likely to support districts (public education foundations). The figures are understated in that they do not include groups that did not organize and file as nonprofit entities.

The number of active public education foundations varies significantly because they are typically small local organizations, often administered by volunteers, and may grow or decline based on changing school needs, community interest, and leadership. A review of multiple sources indicates that as of June 2012, there are at least 27 active public education foundations in Tennessee,⁶ and there may be more than 90.⁷ See Appendix A for a list by county of identified foundations with websites.

Selected Foundation Profiles

The profiles below were selected as a sample of education foundations across the state. These examples represent the most common foundation model: an organization that raises funds and/or coordinates services to supplement and enhance public school resources. Some counties have multiple foundations in operation.

BLOUNT COUNTY

Name: Blount County Education Foundation
Website: www.blountcountyeducationfoundation.org/
Location: Maryville, TN
Serving: Blount County School District
Founded: 1990

Goal: The mission of the BCEF is to enhance excellence in education for the more than 12,000 students of the Blount County Schools system.

Exhibit 1: Types of Education Support Organizations Nationally – 2007

Type of Organization	Number	Percentage
Parent – teacher groups	14,077	72.9
Public education foundations	2,147	11.1
Booster clubs	1,300	6.7
All other (scholarship, remedial reading, high school alumni, and other organizations)	1,782	9.3

Note: Figures include only organizations that filed IRS Forms 990 in tax year 2007.
Source: Urban Institute, National Center for Charitable Statistics, Core Files, 2007, from *Who Helps Public Schools? Public Education Support Organizations in 2010*, Urban Institute, p. 3.

BCEF coordinates with Blount County Schools to provide financial or in-kind support for students and teachers. The 13-member all-volunteer board works closely with representatives from each of the area schools to identify needs in the district. An annual 5K run raises money to fund the mini-grant program for teachers who wish to implement special programs in their classrooms. BCEF also works with area businesses and residents to collect school supplies during the tax-free weekend for underprivileged students.

BCEF has three ongoing programs:

- 1) The Stuff the Bus school supply drive collects supplies for all schools in the district. BCEF works with local Wal-Mart stores during the tax-free weekend to collect school supplies for students in the district who otherwise may lack necessary school supplies. Donation tables are set up outside the stores, and BCEF distributes classroom supply lists to customers willing to purchase items.
- 2) The annual 5K Turkey Trot is BCEF's primary fundraiser. With the help of corporate sponsors in the community and approximately 1,200 race participants, several thousand dollars are raised to fund the yearly teacher grants for the district.
- 3) Mini-grants for teachers allow educators to provide innovative programs in their classrooms. In 2011–2012, BCEF awarded approximately \$45,000 in grants to area schools. Each school is allotted a minimum of \$500, depending on student population. Teachers are encouraged to apply for money for new and ongoing programs. BCEF has provided funding for computers, projectors, SMART Boards and Promethean Boards, document cameras, scientific and math

calculators, supplemental classroom materials, science lab equipment, library books and supplemental reading material, as well as art and music education materials.

Sources: Website; Debbie Sudhoff, Vice President and President-Elect, Blount County Education Foundation, telephone interview, July 13, 2012.

DAVIDSON COUNTY

Name: PENCIL Foundation

Website: www.pencilfoundation.org

Location: Nashville, TN

Serving: Metro Nashville Public Schools

Founded: 1982

Goal: Links community resources with Nashville Public Schools to help young people achieve academic success and prepare for life.

The PENCIL Foundation administers a number of educational programs that involve the community as volunteers and mentors, provide academic enrichment opportunities, prepare students for graduation, and provide school supplies to needy children. It maintains strong ties with local businesses and other community and education organizations. PENCIL provides training and materials for local businesses that want to volunteer in MNPS. PENCIL communicates follow-up information about the value added by those businesses' contributions to both the schools and the businesses. The foundation administers several programs for youth designed to improve academic achievement, and one that assists adults in gaining the education and skills necessary for self-sufficiency and successful entry into the workforce. The PENCIL Foundation created PENCIL Partners (originally called Adopt-a-School) in 1982–83. The program has since grown to include over 800 community-school partnerships that affect students across the district.

The foundation administers several ongoing programs:

- PENCIL Partners – local businesses, civic organizations, and faith communities who partner with and volunteer in Nashville public schools,
- LP PENCIL Box – Nashville's school supply partnership providing donated materials for teachers and students,

- Math Partners – volunteers working with elementary and middle school students to increase their understanding and enjoyment of mathematics,
- Reading Partners – volunteers working with elementary and middle school students to inspire a love of reading and help them gain key reading skills,
- Saint Thomas Science Scholars – hands-on, hospital-based learning sessions for selected high school sophomores,
- Jobs for Tennessee Graduates – a program for high school students providing academic support, job readiness instruction, adult mentoring, and leadership opportunities,
- Financial Literacy/Homebuyer Education – a program that teaches smart money management skills to young adults and prepares prospective home buyers for all aspects of purchasing a home, and
- College-Career Mentors – pairing adults with three to five 9th grade students to explore post-secondary options, possible career paths and the importance of preparing for the future while in high school.

Sources: Website; Connie Williams, Executive Director, PENCIL Foundation, telephone interview, Sept. 24, 2012.

FAYETTE COUNTY

Name: Fayette County Education Foundation

Website: www.fcef.org

Location: Oakland, TN

Serving: Fayette County public, private, and home schools

Founded: 2002

Goal: To promote academic excellence in all schools in Fayette County by providing educational opportunities over and above that provided by the regular school budget.

The Fayette County Education Foundation (FCEF) was established in 2002 as a partnership with the Fayette County Chamber of Commerce and the Fayette County Home Builders Association (FCHBA). The foundation's endowment was established with proceeds generated from the sale of an FCHBA home built with donated

labor and supplies. FCEF uses the interest earned from the investment of the donation to fund their programming.

The foundation administers two ongoing programs:

- Mini-grants encourage teachers by providing up to \$750 for innovative and unique programs that have longevity or a wide impact on a group of students. Awards have included money for elementary school “science kits” that included microscopes and other materials for use by future classes, materials for a high school shop class to build and sell a trailer, and a computer website construction program. In 2012–13, FCEF awarded 19 grants totaling \$12,876. It expects to award up to \$14,000 in 2013–14.
- An annual spring event is held to raise additional money for the foundation.
- Scholarships to students are awarded in the amount of \$500, \$1,000, and \$2,500 on the basis of need or achievement and are funded through donations generated from the community and other fundraisers.
- The Excellence in Education Awards celebration is held each year to honor teachers and students for their outstanding performance in the classroom. This reception and awards ceremony also helps raise money for the scholarship program.
- Community members donate school supplies at the annual “Stuff the Bus” event. These resources are then distributed by the LCEF to teachers in both Loudon County and Lenoir City Schools.
- Leadership Loudon County was created in 1999 to educate and develop future leaders. The sessions include tours of local industries, businesses, tourist attractions and government agencies, as well as a visit to Nashville to observe state government in action.

Sources: Website; Monica Neely, Past President, Fayette County Education Foundation, telephone interview, June 12, 2012; Robert D. Zacher, President, Fayette County Education Foundation, e-mail, Jan. 10, 2013.

LOUDON COUNTY

Name: Loudon County Education Foundation

Website: www.lceftn.org

Location: Loudon, TN

Serving: Loudon County Schools and Lenoir City Schools

Founded: 1998

Goal: To invest in education in Loudon County by enriching lifelong learning, encouraging professional development, and emphasizing business and community participation.

LCEF partners with businesses, individuals, and civic organizations to fund student scholarships and grants for teachers. These partnerships additionally promote ongoing community involvement between businesses and students to ensure a lasting commitment to the prosperity of Loudon County.

The foundation’s ongoing programs include:

- Great Idea Grants for teachers are awarded for projects that have an impact on both current and future students.

Sources: Website; Michele Lewis, Executive Director, Loudon County Education Foundation, telephone interview, June 21, 2012.

SHELBY COUNTY

Name: Shelby County Schools Education Foundation

Website: www.scsef.com

Location: Bartlett, TN

Serving: Shelby County Schools

Founded: 2002

Goal: To generate financial support for Shelby County Schools’ programs that are not funded or are underfunded.

The Shelby County Schools Education Foundation was founded in 2002 in response to rising enrollment and increasing funding deficits for the school system. It works closely with the Shelby County Schools (SCS) administration in supporting long-term strategic goals and objectives that the system deems critical. It also provides assistance to schools in coordinating efforts to secure grant money from outside organizations. SCSEF facilitates partnerships between the school system and local community and business leaders by

communicating follow-up information about the success of fundraising, donation, and grant efforts.

Major fundraising efforts include an Annual Funding Campaign, Evening of Excellence with SCS Hall of Fame Awards, SCS Employee Appreciation Golf Tournament, and the SCSEF Race for Education. The Foundation's Targeted Educational Enhancement Grants are intended to fund small to medium individual school projects through grants of \$1,000 to \$2,000. SCSEF awards approximately \$15,000 to \$30,000 in grants each year to classroom teachers. Past grants have funded the purchase of digital cameras and podcast software as well as the implementation of an iPad learning station. As a part of its Name Your Own Project Partnership, SCSEF hopes to raise \$1.5 million to assist with funding for grants that fall into targeted (e.g., STEM, Fine Arts, Virtual Schooling, Professional Development, and English as a Second Language) and underfunded areas within the district.

Sources: Website; Joe Keohane, Executive Director, Shelby County Schools Education Foundation, e-mail and attached documents, Sept. 21, 2012.

SUMNER COUNTY

Name: COMPASS – Community Outreach Making Partnerships at Sumner Schools

Website: <http://www.sumnercompass.org/>

Location: Gallatin, TN

Serving: Sumner County – public and private schools

Founded: 2005

Goal: To promote student success by developing partnerships between the business community and Sumner County Schools. Partners are businesses, organizations, churches and individuals giving their time, money, and/or resources.

In addition to partnering schools with area businesses, organizations, and individuals, COMPASS administers scholarship and grant programs. Its Partners Program is a conduit for outside organizations that want to work in the county school district. COMPASS began as an offshoot of the PENCIL Foundation in Nashville. Its programs are open to students and teachers in private Sumner County schools, as well as the county public schools.

The foundation administers three ongoing programs:

- Educate and Grow Sumner County scholarships, funded primarily through a special county commission fund, are available to public or private students in Sumner County attending Volunteer State Community College. In 2012, COMPASS received scholarship applications from 236 students, and awarded approximately \$129,000 to 94 students.
- School Improvement Awards, funded by the Hendersonville Chamber of Commerce and Aegis Sciences Corporation, provide grants of up to \$2,500 for teachers.
- Partners Program connects businesses, organizations, and individuals with schools to provide donations or services, including mentors and tutors, support for special events or field trips, and cash or in-kind donations. COMPASS also helps facilitate countywide donations. Examples include bicycle giveaways to selected students by the Rotary, a car giveaway to students by a local dealer, a pilot swim lesson program with the YMCA and Dollar General, and a cash donation to the county school district by Dollar General.

Sources: Website; Debra Maggart, Executive Director, COMPASS, telephone interviews, July 12 and Oct. 18, 2012.

REGIONAL

Name: Niswonger Foundation

Website: www.niswongerfoundation.org/

Location: Greeneville, Tennessee

Serving: Approximately 17 school districts in Northeast Tennessee

Founded: 2001

Goal: To create opportunities for individual and community growth through education and other sustainable projects.

The Niswonger Foundation was established by Greeneville businessman and philanthropist Scott Niswonger to address the educational needs he observed in schools in rural northeast Tennessee. The foundation is “not a traditional grant-making foundation, but an ‘operating’ foundation with its own programs and

projects.”⁸ The staff works with schools and families to identify what will work best to address a school’s most pressing needs.

The foundation administers a number of ongoing programs:

- School partnerships with districts in rural northeast Tennessee provide resources and expertise tailored to particular schools and communities. The foundation provided more than \$10 million in funding to over 30 partnership projects between 2001 and 2011. The partnerships are generally multi-year commitments to give schools time to incorporate new methods or programs into their standard operations. The partnerships focus on embedded professional development for teachers and the use of technology to enhance the curriculum.
- The Scholarship and Leadership Training Program supports four to 11 high school students annually with full college scholarships. The scholars agree to return to work in northeast Tennessee within seven years of completing college. Since the scholarship program began in 2002, the foundation has provided more than \$3.6 million in support for 62 scholars, comprising 44 alumni and 18 current scholars.
- The Northeast Tennessee College and Career Ready Consortium partners with 15 school districts to utilize the \$21 million in funds received from the U.S. Department of Education Investing in Innovation (i3) grant in 2010. The goal of the consortium is to ensure that high school students graduate from high school and are prepared to enter and finish college.
- Regional and statewide initiatives include efforts to provide professional development for teachers and educational administrators and to develop and expand electronic learning across Tennessee.

Sources: Website; Offices of Research and Education Accountability, *The Alignment of Tennessee’s Education Initiatives: Public Chapter 529, 2011*, Tennessee Comptroller of the Treasury, March 2011, pp. 41–44, <http://www.comptroller.tn.gov/> (accessed Oct. 24, 2012); Niswonger Foundation, *2010-2011 Annual Report*, <http://www.niswongerfoundation.org/> (accessed Dec. 5, 2012).

Endnotes

- ¹ Ethan Gray, Joe Ableidinger, and Sharon Kechsull Barrett, *Kick-Starting Reform: Three City-Based Organization Showing How to Transform Public Education*, Cities for Education Entrepreneurship Trust and Public Impact, Aug. 2012, p.2, <http://cee-trust.org/> (accessed Sept. 11, 2012).
- ² Florida Education Foundation, “Governance,” <http://www.floridaeducationfoundation.org/> (accessed Sept. 21, 2012).
- ³ *Tennessee Code Annotated* 49-2-604.
- ⁴ *Tennessee Code Annotated* 49-2-612.
- ⁵ National Center for Education Statistics, Digest of Education Statistics, 2011, “Table 91: Number of public school districts and public and private elementary and secondary schools: Selected Years, 1869–70 through 2009–10,” <http://nces.ed.gov/> (accessed Nov. 2, 2012).
- ⁶ Based on responses to Superintendent Listserv query by the Comptroller’s Offices of Research and Education Accountability to 136 Tennessee public school districts, June 19, 2012.
- ⁷ List compiled by State Collaborative on Reforming Education (SCORE), provided June 2012.
- ⁸ Niswonger Foundation, “Welcome to the Niswonger Foundation!,” <http://www.niswongerfoundation.org/> (accessed Oct. 29, 2012).

Appendix A: Education Foundations in Tennessee, as identified by OREA

The following is not a comprehensive list, but is a compilation of education foundations that have websites or were reported to OREA via e-mail from a survey of Tennessee school superintendents.

County	Foundation	Website
Anderson	Oak Ridge Public Schools Education Foundation	http://www.orpsef.org/
	Education Foundation for Clinton City and Anderson County Schools, Inc	http://theeducationfoundation.info/
	Anderson County Chamber of Commerce Education Foundation Inc.	http://www.andersoncountychamber.org/chamber-of-commerce/anderson-county-chamber-education-foundation/
Bedford	Quest For Excellence	http://www.leadershipbedfordtn.org/classprojects.htm
Blount	Maryville City Schools Foundation	http://www.maryvillecityschoolsfoundation.org/
	Alcoa City Schools Foundation	http://alcoacityschoolsfoundation.org/
	Blount County Education Foundation.	http://www.blountcountyeducationfoundation.org/
Bradley	Bradley/Cleveland Public Education Foundation	http://www.bcpef.org/
Cannon	The Russell Myers/William Bryant Educational Foundation	
	Jim and Hesta Cummings Foundation	
Carter	ECS Foundation	
Cheatham	Cheatham County Community Foundation	http://www.cfmt.org/explore/affiliates/cheatham-county-community-foundation/
Coffee	Tullahoma Foundation of Educational Excellence	
Crockett	Crockett County Education Foundation	
Davidson	Nashville Public Education Foundation	http://www.nashvillepef.org/
	PENCIL	www.pencilfoundation.org/
Dickson	Goodlark Educational Foundation	http://www.goodlark.com/
Fayette	Fayette County Education Foundation	www.fcef.org
	PEN Foundation	http://www.franklincountychamber.com/
Gibson	MEGA: Milan's Endowment for Growth in Education	https://www.facebook.com/MEGA.Milan
Greene	GCS Education Foundation (Greeneville City)	http://www2.gcschools.net/?DivisionID=3316&ToggleSideNav=ShowAll
Hamblen	HC ExCel	http://www.hcexcell.org
Hamilton	East Ridge Education Committee	http://erec4kids.org/Home_Page.html
	Public Education Foundation	http://www.pefchattanooga.org/
	Mountain Education Foundation	http://www.meftoday.org/
	Hickman County Education Foundation	http://www.hickmantn.org/other_pages/education.htm
	Goodlark Educational Foundation	http://www.goodlark.com/
Knox	Great Schools Partnership	
	Schools of Influence Education Foundation	http://soief.org/

Lewis	Lewis County Education Foundation	
Loudon	Loudon County Education Foundation	www.lceftn.org/
Marshall	Marshall Education Foundation	www.meftn.org/
McMinn	McMinn County Education Foundation ie, McMinn County Education and Community Foundation	
Meigs	TVA Watts Bar - Adopt a School Program	
Monroe	Sweetwater Education Foundation	
	East Tennessee Foundation - John D. Grubb and Louise G. Sumner Fund for Monroe County	http://www.easttennesseefoundation.org/
Montgomery	Clarksville Montgomery County Education Foundation.	http://www.cmcss.net/educationfoundation/
Obion	Union City Schools Foundation	http://www.tornadotouch.net/education/components/ scrapbook/default.php?sectionid=1
Perry	Ayer's Foundation	www.theayersfoundation.org/
Putnam	Putnam Education Partnership Foundation (PEP)	www.pepfoundation.net/
Rutherford	The City Schools Foundation	http://cityschoolsfoundation.com/
Shelby	Memphis City Schools Foundation	www.givemcs.org/
	Shelby County Schools Educational Foundation(SCSEF)	www.scsef.com/
	Collierville Education Foundation Inc.	http://www.colliervilleeducationfoundation.org/
	Germantown Education Foundation	https://www.facebook.com/pages/Germantown- Student-Education-Foundation- GSEF/189584841129931
	Alpha Memphis Education Foundation, Inc.	www.alphamef.org/
	Arlington Education Foundation	http://communityforcommunity.org/
	Bartlett Education Foundation Inc.	http://bartletteducationfoundation.org/
	Hyde Family Foundations	http://www.hydefoundation.org/
Sullivan	Bristol Tennessee City Schools Foundation	http://www.btcs.org/?DivisionID=3741&DepartmentID =3503
Sumner	COMPASS	http://www.sumnercompass.org/
Tipton	Tipton County Education Foundation	http://www.southtipton.com/eduFoundation.php
Van Buren	Tennessee Appalachian Center for Higher Education	http://www.tnache.com/
Washington	Quality Educational Support for Tomorrow (QUEST) Foundation	http://www.wcde.org/education/components/scrapbo ok/default.php?sectiondetailid=25078&&PHPSESSID =1b150b25f6a02dea934b1f06166ab5c0
	Johnson City Public Schools Foundation	http://www.jcschools.org/jcschools/index.php/ departments/communications/94-jcsfoundation.html
REGIONAL	Public School Forum - East Tennessee	www.publicschoolforum.org
	Niswonger Foundation*	www.niswongerfoundation.org/
STATE	TN School Boards Association	http://new.tsba.net/

*The following counties have at least one Niswonger Foundation program available to their school systems: Carter, Cocke, Greene, Hamblen, Hancock, Hawkins, Jefferson, Johnson, Sevier, Sullivan, Unicoi, Washington.



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