

Tennessee Trends

*This publication is the **third installment** in an ongoing series highlighting education trends in Tennessee. Other installments in the series address the high school graduation rate, ELL students, and other important trends. For more details about the Tennessee Trends series or to request additional information, visit the OREA website at www.comptroller.tn.gov/OREA/.*

- ★ The statewide average classroom teacher salary increased by 6.2 percent between 2015 and 2018, rising from \$47,979 to \$50,958.
- ★ More than \$300 million in new, recurring state dollars was appropriated by the General Assembly between fiscal years 2016 and 2018. The legislative intent for the increased state funding was to increase teacher salaries across the state.
- ★ The state provides funding for teacher salaries through the BEP formula based on a salary unit cost per teacher. Because districts have flexibility in how to spend their BEP funding, increasing the salary unit cost does not necessarily mean each teacher will get a raise.

Statewide Average Classroom Teacher Salaries, 2015 to 2018

